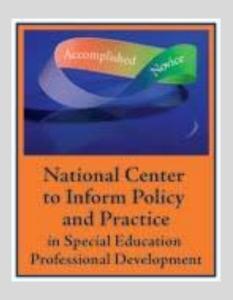
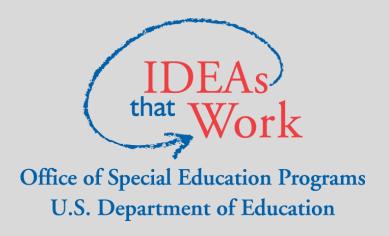
## **Observation Documents**





These observation documents were adapted from tools based on the West Virginia Standards. These tools are designed for mentors to observe beginning teachers and guide coaching conversations to improve instructional practices.

## Disclaimer:

This content was produced under U.S. Department of Education, Office of Special Education Programs, Award No. H325A120003. Bonnie Jones and David Guardino serve as the project officers. The views expressed herein do not necessarily represent the positions or polices of the U.S. Department of Education. No official endorsement by the U.S. Department of Education of any product, commodity, service, or enterprise mentioned in this website is intended or should be inferred.

## Pre-observation Survey

Name:		
Mentor: _		
Date:		

Please fill out the following form to the best of your ability. If you have difficulty, seek assistance from your mentor teacher.

If the lesson to be observed is in a co-teaching classroom, please state or describe your role in planning and your anticipated role in teaching this lesson.
1. What are your goals and objectives for learning (CSOs/IEP) for this lesson? (1A & 1C)
2. How does do these goals and objectives for learning relate to the students prior and future learning? (1A & 1C)
3. How will these goals and objectives for learning shape the learning activities and materials will you use? (1A, 1B, 1C & 1D)
4. How will the students be grouped for instructions, and why? (1B & 1D)
5. Are the learning activities and materials relevant and engaging for the students? (1B & 1D)

6. What specific instructional strategies will you use during the lesson? Why? (1B)
7. From student's performance in previous lessons, progress monitoring data, and summative assessments what specific learning needs and potential misconceptions do you anticipate? (1A, 1D, & 1E)
8. What specific adaptations and accommodations will allow you to address your students' learning needs in achieving your goals and objectives for this lesson? (1B, 1C, & 1D)
9. How do you plan to assess student learning? (1E)
10. Are there any particular aspects of your lesson you would like your mentor to focus on during your observation?

Please attach any relevant documents (lesson plans, rubrics, progress monitoring data, etc.) you believe will assist your mentor in observing this lesson.

Standard	Question		Notes			
		Distinguished	Accomplished	Emerging	Unsatisfactory	
1A) The teacher has a deep	1. What are your	Connected all	Connected	Identified goals	Did not	
knowledge of the content and its	goals and	goals and	some goals	or objectives	identify goals	
inter-relatedness within and across	objectives for	objectives for	and objectives	but has not	or objectives	
the disciplines and can move beyond	learning (CSOs/IEP)	learning for	to the CSOs or	linked them to	for the lesson.	
basic content competency to ensure	for this lesson?	the lesson to	IEP goals.	the CSOs or IEP		
student mastery of skills necessary		the CSOs or IEP		goals.		
for success in life and work.		goals.				
1C) The teacher uses a standards-						
based approach to instruction aligned						
with the state and local curriculum						
and sets instructional goals and						
objectives that describe what						
students will learn.						
1A) The teacher has a deep	2. How does do	Made explicit	Made explicit	Made explicit	Articulated no	
knowledge of the content and its	these goals and	connections	connections	connections	connections	
inter-relatedness within and across	objectives for	between	between	between	between	
the disciplines and can move beyond	learning relate to	students' prior	students' prior	students' prior	students' prior	
basic content competency to ensure	the students prior	learning and	learning and	learning and	learning, this	
student mastery of skills necessary	and future	this lesson,	this lesson,	this lesson, but	lesson, and	
for success in life and work.	learning?	this lesson and	and this lesson	not this lesson	future lessons.	
		future lessons,	and future	and future		
1C) The teacher uses a standards-		and long-term	lessons.	lessons.		
based approach to instruction aligned		goals.				
with the state and local curriculum						
and sets instructional goals and						
objectives that describe what						
students will learn.						

Standard	Question			Notes		
		Distinguished	Accomplished	Emerging	Unsatisfactory	
1A) The teacher has a deep	3. How will these	Planned	Planned	Planned	Made no	
knowledge of the content and its	goals and	multiple	activities and	activities and	explicit	
inter-relatedness within and across	objectives for	activities for all	materials for	materials for	connection	
the disciplines and can move beyond	learning shape the	goals and	all goals and	some, but not	between the	
basic content competency to ensure	learning activities	objectives for	objectives.	all, goals and	goals and	
student mastery of skills necessary	and materials will	different	-	objectives.	objectives and	
or success in life and work.	you use?	lesson			the materials	
	,	outcomes.			and learning	
1B) The teacher has a deep					activities.	
knowledge of the art and science of						
eaching in his/her specific content						
and can facilitate experiences that						
advance creativity, innovation, and						
problem solving.						
1C) The teacher uses a standards-						
pased approach to instruction aligned						
vith the state and local curriculum						
and sets instructional goals and						
objectives that describe what						
tudents will learn.						
LD) The teacher designs instruction						
hat engages students in meaningful						
nstructional activities that support						
he WV Content Standards and						
Objectives and that result in						
ntentional student learning.						

Standard 1: Curriculum and	Standard 1: Curriculum and Planning  Pre-observation Survey Rubric								
Standard	Question		Ra	Notes					
		Distinguished	Accomplished	Emerging	Unsatisfactory				
1B) The teacher has a deep	4. How will the	Provided a	Provided a	Provided a	Did not				
knowledge of the art and science of	students be	rationale	rationale	rationale	provide a				
teaching in his/her specific content	grouped for	related to both	related to	unrelated to	rationale for				
and can facilitate experiences that	instructions, and	student needs	student needs	student needs	the grouping				
advance creativity, innovation, and	why?	and lesson	and lesson	or lesson	strategy.				
problem solving.		structure that	structure.	structure.					
		includes							
1D) The teacher designs instruction		specific							
that engages students in meaningful		reference to							
instructional activities that support		individual							
the WV Content Standards and		student							
Objectives and that result in		performance.							
intentional student learning.									
1B) The teacher has a deep	5. Are the learning	The learning	The learning	The learning	The learning				
knowledge of the art and science of	activities and	activities and	activities and	activities and	activities and				
teaching in his/her specific content	materials relevant	materials were	materials were	materials were	materials were				
and can facilitate experiences that	and engaging for	relevant and	relevant, but	engaging for	not relevant or				
advance creativity, innovation, and	the students?	engaging for	not engaging	the students,	engaging for				
problem solving.		the students.	for the	but not	the students.				
			students.	relevant.					
1D) The teacher designs instruction									
that engages students in meaningful									
instructional activities that support									
the WV Content Standards and									
Objectives and that result in									
intentional student learning.									

Standard 1: Curriculum and	Planning				Pre-ob	servation Survey Rubric
Standard	Question			ting		Notes
		Distinguished	Accomplished	Emerging	Unsatisfactory	
1B) The teacher has a deep knowledge of the art and science of teaching in his/her specific content and can facilitate experiences that advance creativity, innovation, and problem solving.	6. What specific instructional strategies will you use during the lesson? Why?	Listed specific instructional strategies, articulated a clear connection to student needs or lesson objectives, and provided a strong rationale for their selection of strategies.	Listed specific instructional strategies, and articulated a clear connection to student needs or lesson objectives.	Listed specific instructional strategies, but did not articulate a clear connection to student needs or lesson objectives.	Did not list any instructional strategies.	
1A) The teacher has a deep knowledge of the content and its inter-relatedness within and across the disciplines and can move beyond basic content competency to ensure student mastery of skills necessary for success in life and work.  1D) The teacher designs instruction that engages students in meaningful instructional activities that support the WV Content Standards and Objectives and that result in intentional student learning.  1E) The teacher uses a balanced approach to ensure both assessment of learning and assessment for learning to provide both teacher and students information to guide future learning.	7. From student's performance in previous lessons, progress monitoring data, and summative assessments what specific learning needs and potential misconceptions do you anticipate?	Listed several potential learning needs and anticipated mis-conceptions, making reference to specific data or individual students.	Listed several potential learning needs and misconceptions.	Listed some potential learning needs and misconceptions.	Did not list any potential learning needs or misconceptions.	

Standard	Question		Ra	Rating		
		Distinguished	Accomplished	Emerging	Unsatisfactory	
1B) The teacher has a deep knowledge of the art and science of teaching in his/her specific content and can facilitate experiences that advance creativity, innovation, and problem solving.  1C) The teacher uses a standards-based approach to instruction aligned with the state and local curriculum and sets instructional goals and objectives that describe what students will learn.	8. What specific adaptations and accommodations will allow you to address your students' learning needs in achieving your goals and objectives for this lesson?	Planned adaptations or accommodations that address lesson objectives and make reference to specific students need.	Planned adaptations or accommodations that address lesson objectives.	Planned adaptations or accommodations, without reference to lesson objectives or student needs.	Has not planned adaptations and accommodations.	
1D) The teacher designs instruction that engages students in meaningful instructional activities that support the WV Content Standards and Objectives and that result in intentional student learning.						
1E) The teacher uses a balanced approach to ensure both assessment of learning and assessment for learning to provide both teacher and students information to guide future learning	9. How do you plan to assess student learning?	Planned to assess student learning, and has articulated a connection to all of the lesson objectives (CSOs/IEP).	Planned to assess student learning, and has articulated a connection to some, but not all of the lesson objectives (CSOs/IEP).	Planned to assess student learning, but did not articulate a connection to lesson objectives (CSOs/IEP).	Has not planned to assess student learning.	

Standard	Look for:		Rat	Standard Look for: Rating				
		Distinguished	Accomplished	Emerging	Unsatisfactory			
2A) Understanding Inte	ellectual/Cognitive, Social, and Emotion	nal Development			1			
Students engaged in appropriate learning activities	Are students participating in learning activities that hold their interest and are designed to meet a learning goal?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			
Activities meet students' individual needs	Are the lessons appropriately challenging and/or scaffolded?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			
Students grouped and/ or seated to promote social development and interaction	Are there opportunities for students to interact with each other appropriately?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			
Students have appropriate opportunities to learn and practice realworld skills	Are students engaged in activities that require problem-solving, sharing resources, self-care and/or self-advocacy?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			
2B) Creating an Environ	ment of Respect and Rapport							
Models respect and care for group and individual learners	Does the teacher's body language show comfort with interactions with students?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			
through appropriate interactions	Does the teacher's verbal interaction signify warmth and caring for students?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			
Teacher interacts with and supports students in ways that are equitable and appropriate	Is there evidence that teacher's interactions with individual students meet their needs?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent			

Standard	Look for:			Notes		
		Distinguished	Accomplished	Emerging	Unsatisfactory	
2B) Creating an Enviror	nment of Respect and Rapport					
Classroom set-up	Are specific areas of classroom	Mastery/	Consistently	Sometimes	Never/	
encourages active	arranged for certain activities	With Ease			Infrequent	
student engagement	and/or student needs?					
with the teacher and						
peers						
Teacher creates a	Do materials and displays represent	Mastery/	Consistently	Sometimes	Never/	
responsive	individuals from different	With Ease			Infrequent	
environment that	backgrounds?					
visibly represents a						
diversity of cultural						
heritage, gender,						
home environment,						
abilities, and interests						
2C) Establishing a Cultu		1	T =		T , T	
Teacher	Does the teacher urge students to	Mastery/	Consistently	Sometimes	Never/	
demonstrates high	begin or persist with instructional	With Ease			Infrequent	
expectations for	tasks?					
individual learners						
and "warmly						
demands" persistent effort based on						
students' IEPs						
Teacher models	Does the teacher provide frequent	Mastery/	Consistently	Sometimes	Never/	
support for the group	and specific positive feedback and	With Ease	Consistently	Joinetimes	Infrequent	
and individual	encourage students do the same?	vvitil Ease			iiiiiequeiit	
students and	encourage students do the same!					
recognizes students						
who are supportive of						
the efforts and						
successes of others						

Standard	Look for:		Rat	ing		Notes
		Distinguished	Accomplished	Emerging	Unsatisfactory	
2C) Establishing a Cultu	re for Learning	1	1		1	
Teacher provides strategies for students to monitor their own progress and assists with implementation	Does the teacher use some type of progress monitoring system that students can participate in?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
2D) Implementing Clas	sroom Procedures					
Teacher designs and implements effective and efficient transitions between activities and spaces	Are the teacher and students maintaining momentum?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Teacher designs, models, and continually practices	Are routines evident and seamless?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
routines for starting, carrying out, and completing all activities	Does the teacher require routines be performed and/or practiced?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Teacher monitors students' engagement to increase active instructional time-on-task	Does the teacher take steps to engage and maintain student engagement?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Teacher holds students' increasingly accountable for monitoring their progress over time	Does the teacher use strategies or tools to help students monitor their own engagement?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	

Standard	Look for:		Rat	ing		Notes
		Distinguished	Accomplished	Emerging	Unsatisfactory	
2D) Implementing Class	sroom Procedures	-				
Teacher appropriately	Does the teacher select and store	Mastery/	Consistently	Sometimes	Never/	
selects, prepares, and	materials and supplies in an	With Ease			Infrequent	
stores materials and	efficient and appropriately					
supplies to minimize	accessible manner?					
off-task behaviors and						
possible negative						
interactions						
Teacher has	Are classroom rules and procedures	Yes			No	
classroom rules and	visible and appropriately displayed?					
procedures displayed	Does the teacher reference the	Mastery/	Consistently	Sometimes	Never/	
for reference	rules and procedures when	With Ease			Infrequent	
	necessary?					
2E) Managing Student		1	1		T	
Teacher knows	Does the teacher differentiate rules	Mastery/	Consistently	Sometimes	Never/	
students' behavioral	and procedures to meet individual	With Ease			Infrequent	
needs and proactively	student needs?					
and consistently uses						
routines and						
procedures to						
minimize problems			0	6 1:	N /	
Teacher anticipates	Does the teacher provide prompts	Mastery/	Consistently	Sometimes	Never/	
student issues and	and reminders?	With Ease			Infrequent	
confidently addresses	Door the teacher was removing the	Mosts:::/	Consistantly	Cometines	Nove 7	
problems without interfering with	Does the teacher use proximity control and purposeful seating?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
instruction	control and purposerul seating?	With Ease			inirequent	
Teacher collects and	Does the teacher collect	Mastery/	Consistently	Sometimes	Never/	
analyzes behavioral	appropriate data to make	With Ease	Consistently	Joineumes	Infrequent	
data to inform class	decisions?	vvitil Lase			iiiicqueiit	
wide behavior	40000000					
management as well						
as individual student						
plans						
•						

Standard	Look for:		Notes			
		Distinguished	Accomplished	Emerging	Unsatisfactory	
2E) Managing Student	Behaviors	1			•	
Teacher refers students to displayed rules and procedures regularly and as needed in specific instances	Does the teacher remind students of rules and procedures?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Teacher immediately addresses peer-to-peer issues by	Does the teacher reinforce appropriate behavior?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
reinforcing appropriate behavior and redirecting misbehavior	Does the teacher redirect misbehavior?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
2F) Organizing the Lear	ning Environment					
Teacher arranges classroom to maximize student safety	Does the classroom appear to be safe?	Yes			No	
Teacher organizes furniture, materials, and supplies to minimize distractions and safety hazards	Are distractions due to materials, supplies or furniture minimized or eliminated?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Teacher arranges all areas of classroom in order to see all students at all times	Can the teacher see all students at all times?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Teacher uses lighting, sound, and wall space appropriately to maximize appropriate behavior and learning	Does the teacher use strategies appropriately including lighting, sound and space to enhance learning and behavior?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	

Standard	Look for:		Notes			
		Distinguished	Accomplished	Emerging	Unsatisfactory	
2F) Organizing the Le	arning Environment					
Teacher	Does the teacher designate	Mastery/	Consistently	Sometimes	Never/	
demonstrates	different areas for different	With Ease			Infrequent	
consideration of	activities/purposes?					
individual students'						
needs in organizing						
the learning						
environment						

Standard 3: Tea	aching					
Standard	Look for:		Notes			
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3A) Importance of Co	ontent					
Engages students in	Is the goal of the instruction clear	Mastery/	Consistently	Sometimes	Never/	
an organized	(either explicitly stated or obvious	With Ease			Infrequent	
fashion with the	in that students know exactly what					
content	they are expected to do)?					
	Is the presentation of instruction,	Mastery/	Consistently	Sometimes	Never/	
	instructional strategies, and	With Ease			Infrequent	
	practice opportunities aligned with					
	the goal?					
	Do students have to work with	Mastery/	Consistently	Sometimes	Never/	
	content of instruction or	With Ease			Infrequent	
	instructional materials in ways					
	where they have to demonstrate					
	understanding or apply knowledge					
	(e.g., represent each sound in a					
	word using letter tiles)?					

Standard	Look for:		Notes			
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3A) Importance of Co	ontent					
<b>3A) Importance of Contract of</b>	Are evidence-based practices for students with disabilities used to support content learning (e.g., Graphic organizers, segmenting and blending for decoding, cognitive strategies for reading comprehension and writing)?  Are different strategies used to	Mastery/ With Ease Mastery/	Consistently	Sometimes	Never/ Infrequent  Never/	
	acquire lesson goals or provide explicit support to students who are having trouble?  Is assistive technology used to	With Ease  Mastery/	Consistently	Sometimes	Infrequent Never/	
	support students' literacy and numeracy needs as appropriate to the lesson? Is technology used to present and develop concepts, gather information, synthesize information as appropriate to the lesson?	With Ease	Consistently	sometimes	Infrequent	
3B) Communicating	with Students				<u>.                                      </u>	
Supports high expectations for learning and	Do the instructional activities that encourage a high degree of student effort?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
student self- direction	Is independence fostered once students have obvious command of lesson content?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Is continuous student engagement encouraged through praise, support, and redirection?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Is peer support for learning fostered?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	

Standard	Look for:			Notes		
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3B) Communicating	with Students					
Presents content	Do the instruction involves	Mastery/	Consistently	Sometimes	Never/	
effectively	explanation, demonstration, explicit prompting, and/or questioning students about what they have learned previously?	With Ease			Infrequent	
	Are explanations accurate and	Mastery/	Consistently	Sometimes	Never/	
	concise?	With Ease			Infrequent	
	Do questions focus students on key attributes of the concept being taught?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Model can be interactive (more like guided practice), but does the teacher show students what to do next by prompting them with questions or directions?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Does the teacher prompt students to use specific steps or rules while using a strategy or skill?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Promotes effective use of oral and written language when teaching higher order concepts and strategies (may not apply when providing intensive decoding instruction or other types of proficiency building instruction)	Are the students actively engaged in focused discussions?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are more elaborated responses promoted?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are opportunities to develop extended written responses provided?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	

Standard	Look for:			Notes		
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3C) Questioning and	Discussion Techniques					
Provides well	Are practice activities used that	Mastery/	Consistently	Sometimes	Never/	
constructed,	encourage students to apply skill,	With Ease			Infrequent	
appropriate	strategy or concept?					
practice activities	Are all students involved in the	Mastery/	Consistently	Sometimes	Never/	
	practice activities?	With Ease			Infrequent	
	Are the activities of appropriate	Mastery/	Consistently	Sometimes	Never/	
	difficulty—not too easy or too	With Ease			Infrequent	
	difficult?					
Uses effective	Is the questioning focused on the	Mastery/	Consistently	Sometimes	Never/	
questioning	concept, skill, strategy being	With Ease			Infrequent	
techniques that	taught?					
support student	Does the questioning support	Mastery/	Consistently	Sometimes	Never/	
learning	student understanding or	With Ease			Infrequent	
	acquisition of the skills?					
	Does the questioning supports	Mastery/	Consistently	Sometimes	Never/	
	higher order thinking when appropriate?	With Ease			Infrequent	

Standard	Look for:			Notes		
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3D) Student Engager	nent					
Facilitates inclusive participation	Are students encouraged to ask questions?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Do students justify and elaborate their thinking?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are all students involved and supported?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Do students have to work with content of instruction or instructional materials in ways where they have to demonstrate understanding or apply knowledge (e.g., represent each sound in a word using letter tiles, uses steps of a summarization strategy to comprehend a passage)?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Instructional grouping techniques	Are homogeneous skill groups used to provide direct, skill based instruction?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are individual practice activities appropriate to student needs?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are peer learning approaches used to support student learning?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are peer learning approaches well- structured and all students are participating?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	

Standard	Look for:		Notes			
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3E) Use of Assessme	nts in Instruction					
Uses valid and	Is assessment aligned with	Mastery/	Consistently	Sometimes	Never/	
reliable assessment	instruction?	With Ease			Infrequent	
	Does the assessment match the	Mastery/	Consistently	Sometimes	Never/	
	complexity of learning targets?	With Ease			Infrequent	
Analyzes data to	Does the teacher help students	Mastery/	Consistently	Sometimes	Never/	
monitor student	learn to monitor their progress and	With Ease			Infrequent	
performance	self-evaluate their work?					
Provides	Is clear feedback provided that	Mastery/	Consistently	Sometimes	Never/	
descriptive	describes what students did well	With Ease			Infrequent	
feedback	and helps them understand how to improve?					
	Are examples of quality student	Mastery/	Consistently	Sometimes	Never/	
	work provided?	With Ease			Infrequent	
	Is appropriate error correction	Mastery/	Consistently	Sometimes	Never/	
	used?	With Ease			Infrequent	
	Are peers and students taught to	Mastery/	Consistently	Sometimes	Never/	
	evaluate their work?	With Ease			Infrequent	

Standard	Look for:		Ra	ating		Notes
		Distinguished	Accomplished	Emerging	Unsatisfactory	
3F) Flexibility and Re	sponsiveness				1	
Adjusts the lesson	Is student performance monitored through questioning and activities?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Does the teacher ensure that students are not making excessive mistakes or easily completing assignments and answering questions?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Is instruction or activities adjusted when needed?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are concepts, strategies, and skills retaught based on student performance (may require viewing a lesson plan or interviewing a teacher)?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Responds to student interest	Are students provided with choices of instructional activities?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are students provided with choices of how to respond?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Is the students' background knowledge used to teach new concepts?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are novel approaches used for introducing concepts, strategies when appropriate (this might not always apply to intervention instruction)?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
Persists with students when they	Are students encouraged to persist on difficult tasks?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
need extra help	Is support provided so that students can persist?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Are peers used to support struggling students?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	
	Is support staff used to support struggling students?	Mastery/ With Ease	Consistently	Sometimes	Never/ Infrequent	